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Laws of Puerto Rico Annotated TITLE TWENTY-NINE Labor PART I. Labor Provisions Generally Chapter 9. Payment of Wages; Discharge Without Cause; Mechanic's Lien

§ 185e. Indemnity for discharge without just cause—Definition of discharge

For the purposes of §§ 185a—185m of this title, discharge shall be understood to be, besides the employee's layoff, his suspension indefinitely or for a term over three (3) months, except in the case of employees of seasonal industries or businesses or the resignation of the employee caused by the actions of the employer directed to induce or compel him to resign, such as imposing or trying to impose on him more onerous working conditions, reducing his salary, lowering his category or submitting him to derogatory criticisms or humiliations by deed or word.

History

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-May 30, 1976, No. 80, p. 251, § 5.

Laws of Puerto Rico Annotated

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